



Public Employees Supervisors' Union

Code of Ethics

As a Public Employees Supervisors' Union Executive Board Members, I am obligated to:

- Listen careful to my Executive Board members.
- Respect the opinion of my fellow Executive Board members.
- Respect and support the majority decision of Executive Board.
- Recognize that all authority is vested in the full Executive Board only when it meets in legal sessions.
- Keep well-informed about developments relevant to issues that may come before the Executive Board.
- Participate in the Executive Board meetings and actions.
- Bring to the attention of the Executive Board any issues I believe will have an adverse effect on the organization or these members we serve.
- Attempt to interpret the needs of the members we serve.
- Refer complaints to the proper level on the chain of command.
- Recognize that my job is to ensure that the Association is well-managed.
- Represent all those whom this Association serves, not just a particular geographic area or interest group.
- Consider myself a “trustee” of the Association and do my best to ensure that the Association is well-maintained, financially secure, growing and always operating in the best interests of our members.
- Always work to learn how to do my job better.
- Declare conflicts of interest between my personal life and my position on the Executive Board, and abstain from voting or discussion when appropriate.

As a Public Employees Supervisors' Union Executive Board Members, I refrain from:

- Criticizing fellow board members or their opinions, in or out of the Executive Board meeting.
- Using the Association for my personal advantage or that of my friends or relatives.
- Discussing the confidential proceedings of the Executive board outside the Board room.
- Promising before the meeting how I will vote on any issue.
- Interfering with the duties of the President or undermine the President's authority with Public Employees Supervisors' Union members.