



OFFICE OF HUMAN RESOURCES

Hall of Records, Room 340, Newark, New Jersey 07102

973.621.4977 --- 973.621.4993 (Fax)

www.essexcountynj.org


Joseph N. DiVincenzo, Jr.
Essex County Executive

Robert Jackson
Director of Human Resources

Jaqueline Jones
Deputy Director

MEMORANDUM

TO: All County of Essex Employees

FROM: Robert Jackson, Director
Office of Human Resources 

DATE: October 1, 2019

SUBJ: Health Benefits Provider Changes
State Health Benefits

The County of Essex enrolled under the State Health Benefits (SHBP) Plan January 1, 2017. Effective January 1, 2020, the SHBP will no longer have Aetna as a provider. Horizon will be the sole provider, with a 4.3% decrease in health benefits cost. In 2020 SHBP will offer Omni Tiered Network options, NJ Direct 10, NJ Direct 15, NJ Direct 1525/2030/2035, Direct 1500, Direct HD 4000 and Horizon HMO.

The County will assist the SHBP with a passive enrollment change, which will automatically transfer your health benefits plan with Aetna to the equivalent Horizon plan (e.g. if you are currently enrolled in Freedom 10, you automatically enroll in NJ Direct 10). Open Enrollment is scheduled for October 1, 2019 to October 31st, 2019, and you will be able to change plans, add or delete eligible dependents, if you desire. New Medical Cards will be issued automatically, and your current co-pays, mail in benefits and prescription (OptimumRX) will remain the same. You can also access and review these plans on the Time and Attendance website (countystat.ino).

Some Horizon plans are open access, which means you may go to any participating medical provider or specialist without referrals and some are HMO's which means you would need a referral. If you wish to see a listing of participating providers, visit www.Horizonblue.com/SHBP and go to DOC FIND. We Will also have representatives to explain the plans at all on-site open enrollment meetings. More information will be provided during open enrollment.

Thank you.

RJ:ab

Hlth.Bene.PensionsHlth.ProviderChanges.Aetna&Horizon

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Dear County Employees,

The County will hold open enrollment for transition into the Horizon Health Benefits Plan from October 01, 2019 through October 31, 2019. **On site information sessions are being held so you can talk to representatives from Horizon.**

OptumRx will continue to be our prescription Drug Carrier in 2020. Please see below for dates, times and locations.

Optout's are to be submitted yearly.. they do not roll over to following year.

Tuesday October 1st

Department of Family Assistance and Benefits
18 Rector Street
Newark, NJ
5th Floor Training Room
8 a.m. – 12 p.m.

Tuesday October 1st

Essex County Hospital Center
204 Grove Avenue
Cedar Grove, NJ
2nd Floor MPR
1p.m.-4 p.m.

Thursday October 3rd

Essex County LeRoy Smith Building
14th Floor – Sheila Oliver Conference Room
60 Nelson Place
Newark, NJ
8 a.m. –12 p.m.

Thursday October 3rd

50 South Clinton Street
East Orange, NJ
5th Floor MPR
1 p.m. – 4 p.m.

Friday October 4th

Youth Services
80 Duryea Street
Newark, NJ
Library
8 a.m.-12 p.m.

Friday October 4th

Department of Corrections
354 Doremus Avenue
Newark, NJ
Cafeteria/Training Room
1 p.m. – 4 p.m.

Monday October 7th

Parks Department
Board Room
115 Clifton Avenue
Newark, NJ
8 a.m.- 12 p.m.

Monday October 7th

South Mountain Recreation Complex
Satellite Office
560 Northfield Avenue
West Orange, NJ
1 p.m. – 4 p.m.

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