



PESU NEWSLETTER

January 2025

PESUONLINE.COM



FROM OUR UNION PRESIDENT

HAPPY NEW YEAR TO ALL!

AS WE EMBARK UPON ANOTHER YEAR'S JOURNEY, YOUR UNION PLANS TO WORK TIRELESSLY TO PRESERVE OUR BARGAINING POWER THROUGH EFFECTIVE NEGOTIATIONS.....

"WE ARE DEMANDING A SEAT AT THE TABLE!"

I REMAIN COMMITTED TO ENSURING THAT OUR LEGAL RIGHTS ARE PROTECTED WHILE DILIGENTLY PROMOTING THE WELFARE OF OUR MEMBERS.

ON BEHALF OF THE PESU EXECUTIVE BOARD, WE ARE HUMBLLED BY THE OPPORTUNITY TO SERVE AND LOOK FORWARD TO LEADING WITH YOU.

IN SOLIDARITY,

LISA MADDOX DOUGLAS

PESU PRESIDENT

NEGOTIATIONS WITH THE COUNTY OF ESSEX FOR SUPERVISORS & ADMINISTRATORS CONTRACTS ARE ONGOING.

WE WISH TO CONGRATULATE THE HOLIDAY COMMITTEE FOR THEIR EFFORTS IN PRODUCING THE 2024 HOLIDAY PARTY.

A GREAT NIGHT OF FOOD, MUSIC, AND DANCING WAS ENJOYED BY ALL.



IF INTERESTED IN JOINING ONE OF OUR MANY COMMITTEES,
PLEASE EMAIL PESUPREZ@PESUONLINE.COM

HAPPY NEW YEAR EVERYONE,

THE CHRISTMAS GIFTS HAVE BEEN PURCHASED, GIVEN, AND HOPEFULLY PAID FOR. A NEW YEAR HAS ROLLED IN. THE METRO TRANSPORTATION AUTHORITY HAS IMPLEMENTED CONGESTION PRICING FOR NYC VISITORS, AND MANY HAVE RESOLVED TO GET THEIR FINANCIAL HOUSE IN ORDER.

BUSINESSES USE REPORTING COMPANIES WHEN MAKING DECISIONS SUCH AS WHO TO HIRE, WHAT INTEREST RATE TO CHARGE, OR WHO TO TAKE ON AS A CUSTOMER. THE FAIR CREDIT REPORTING ACT ALLOWS CONSUMERS TO REQUEST A COPY OF THEIR CREDIT REPORT FOR FREE ANNUALLY.

IF THE FUN OF FINANCES IS IN YOUR PLAN, VISIT www.annualcreditreport.com TO GET YOUR FREE CREDIT REPORT FROM THE BIG THREE CREDIT REPORTING COMPANIES: TRANSUNION, EQUIFAX, & EXPERIAN. IF YOU WANT A REPORT FROM NUMBER FOUR VISIT: <https://www.innovis.com/>

EVEN MORE USEFUL INFORMATION, SUCH AS EMPLOYMENT SCREENING, TENANT SCREENING, CHECK AND BANK ACCOUNT SCREENING, PERSONAL PROPERTY INSURANCE, AND MORE CAN BE FOUND AT:

<https://www.consumerfinance.gov/consumer-tools/credit-reports-and-scores/consumer-reporting-companies/companies-list/>

ARE YOU REAL ID READY?

ARE YOU PLANNING A FLIGHT THIS YEAR? STARTING MAY 7, 2025, IF YOU'RE PLANNING TO FLY DOMESTICALLY IN THE US, THE TRANSPORTATION SAFETY AUTHORITY (TSA) WILL REQUIRE FLIERS TO HAVE A REAL ID COMPLIANT DRIVER'S LICENSE/ID, US PASSPORT OR OTHER DOCUMENT TO FLY. THE REQUIREMENT FOR REAL IDs WAS PLANNED FOR 2021, BUT DELAYED DUE TO THE COVID-19 PANDEMIC. NOW, STARTING IN MAY IT IS SET TO GO INTO EFFECT.

GET READY OR GET DELAYED!

A LIST OF ACCEPTABLE IDENTIFICATION APPEARS ON THE TSA PAGE:

[ACCEPTABLE IDENTIFICATION AT THE TSA CHECKPOINT | TRANSPORTATION SECURITY ADMINISTRATION](#)

[HTTPS://WWW.TSA.GOV/TRAVEL/SECURITY-SCREENING/IDENTIFICATION](https://www.tsa.gov/travel/security-screening/identification)

TO SETUP AN APPOINTMENT TO GET A REAL ID COMPLIANT DRIVER'S LICENSE OR NON-DRIVER ID VISIT THE FOLLOWING WEBSITE AND REMEMBER TO GATHER YOUR 6 POINTS OF INFORMATION TO PREPARE.

[REAL ID NJ IS COMING MAY 7, 2025 | NJMVC REAL ID](#)

[HTTPS://WWW.NJ.GOV/MVC/REALID/](https://www.nj.gov/mvc/realid/)

JANUARY IS NATIONAL MENTORING MONTH.

“THE DELICATE BALANCE OF MENTORING SOMEONE IS NOT CREATING THEM IN YOUR OWN IMAGE, BUT GIVING THEM THE OPPORTUNITY TO CREATE THEMSELVES” - STEVEN SPIELBERG

FEBRUARY 20, 2025 IS NATIONAL LEADERSHIP DAY.

ON THIS DAY, WE RECOGNIZE THE IMPACT THAT LEADERS HAVE HAD ON OUR LIVES.

DON'T CONFUSE BOSSES WITH LEADERS. A LEADER DOESN'T NECESSARILY NEED TO BE A BOSS TO LEAD. ANYONE CAN BE A LEADER. JOHN C. MAXWELL DEFINED LEADERSHIP AS "LEADERSHIP IS INFLUENCE. NOTHING MORE, NOTHING LESS."

MARCH IS WOMEN'S HISTORY MONTH.

DURING THE MONTH OF MARCH, WE RECOGNIZE THE CONTRIBUTIONS THAT WOMEN HAVE MADE AS EDUCATORS, MENTORS AND LEADERS.

1920 - WOMEN ARE GRANTED THE RIGHT TO VOTE THANKS TO THE 19TH AMENDMENT.

1968 - SHIRLEY CHISHOLM A STRONG SUPPORTER OF BLACK CIVIL RIGHTS AND WOMEN'S RIGHTS. IN 1968, THE UNBOUGHT AND UNBOSSSED CHISHOLM WAS THE FIRST BLACK WOMAN TO BE ELECTED TO THE UNITED STATES CONGRESS.

1981 - SANDRA DAY O'CONNOR IS THE FIRST WOMAN APPOINTED TO THE UNITED STATES SUPREME COURT.

1983 - SALLY RIDE BECOMES THE FIRST WOMAN IN SPACE.

1984 - GERALDINE ANNE FERRARO - AN AMERICAN POLITICIAN, DIPLOMAT AND ATTORNEY. SHE SERVED IN THE UNITED STATES HOUSE OF REPRESENTATIVES AND NOMINEE FOR VICE PRESIDENT IN THE 1984 PRESIDENTIAL ELECTION, THIS MADE HER THE FIRST FEMALE VICE-PRESIDENTIAL NOMINEE REPRESENTING A MAJOR AMERICAN POLITICAL PARTY.

2016 - HILLARY RODHAM CLINTON IS THE FIRST WOMAN TO BE NOMINATED FOR PRESIDENT BY A MAJOR POLITICAL PARTY.

2024 - KAMALA HARRIS, FIRST FEMALE U.S. VICE-PRESIDENT, MAKING HER THE HIGHEST RANKING FEMALE OFFICIAL IN US HISTORY AND THE FIRST AFRICAN AMERICAN AND THE FIRST ASIAN AMERICAN VICE PRESIDENT. THE 49TH VICE PRESIDENT BECAME THE DEMOCRATIC PARTY'S NOMINEE IN THE 2024 U.S. PRESIDENTIAL ELECTION, BECOMING THE SECOND WOMAN NOMINATED FOR PRESIDENT BY A MAJOR U.S. POLITICAL PARTY.

“WOMEN EARN ABOUT 16% LESS THAN MEN ON AVERAGE” ACCORDING TO FORBES.COM'S GENDER PAY GAP STATISTICS IN 2025.

Kid-Friendly Non-Spicy Chili

Published: November 13, 2019

Modified February 27, 2022

by Marcie Groller

<https://platein28.com>



TIME:

Prep: 7 minutes

Cook: 21 minutes

EQUIPMENT:

1 large pot

INGREDIENTS:

2 tablespoons olive oil
1 medium onion - chopped
1 red bell pepper -chopped
2 carrots peeled & finely chopped
2 stalks celery chopped
3 cloves garlic minced
3 cups vegetable broth
28 ounce can diced tomatoes
or 3 cups tomatoes, chopped
1 cup frozen corn
15-ounce canned pinto beans, drained & rinsed
15-ounce canned black beans, drained & rinsed
15-ounce canned kidney beans, drained & rinsed
1 Tablespoon tomato paste
1 ½ Tablespoon chili powder
1 ½ Tablespoon cumin
2 Teaspoon oregano
½ Teaspoon salt
⅛ Teaspoon cayenne pepper
½ Tablespoon red wine vinegar

TOPPINGS:

Cilantro
Sour Cream
Shredded Cheddar Cheese
Corn Chips

INSTRUCTIONS:

1. Heat oil on medium in a large stock pot.
Add onion, pepper, carrots, celery and garlic.
Stir and sauté for 3-5 minutes.
2. Add broth, tomatoes, corn, beans, tomato paste, and spices.
Stir together. Increase heat, bring mixture to a boil, and boil lightly (slightly more than a simmer) for 12-15 mins.
3. Bring heat to low and stir in red wine vinegar.
After 1 minute, remove from heat.
4. Scoop into bowls and have fun with toppings!